

# YUKIKO IMAZU

Partner

Tokyo

## LEGAL AWARDS

Chambers Asia-Pacific 2024

The Legal 500 Asia Pacific 2024

The Best Lawyers in Japan™ · Best Lawyers: Ones to Watch in Japan™  
(2025 Edition)



## Key Practice Areas

Workplace Harassment and Other Misconducts

Severance Matters

Non-regular Employment, Temporary Staffing, Outsourcing,  
Freelancing

Safety and Well-being of Employees including Mental Health  
Issues

Labor and Employment Disputes

TEL:81-3-6775-1045 / FAX:81-3-6775-2045

Yukiko Imazu focuses her practice in the area of labor and employment and acts on behalf of both Japanese and non-Japanese companies in advising on labor and employment issues. She is also an experienced labor and employment litigator, having successfully defended many cases. She also gives seminars and training sessions regarding labor and employment matters tailored to clients' needs, both in Japanese and English. Especially, she gives a lot of harassment prevention seminars to non-Japanese companies, Japanese companies, Japanese governmental bodies and universities.

## SERVICES

### Practice Areas

### Key Practice Areas

#### / Labor and Employment

Workplace Harassment and Other Misconducts

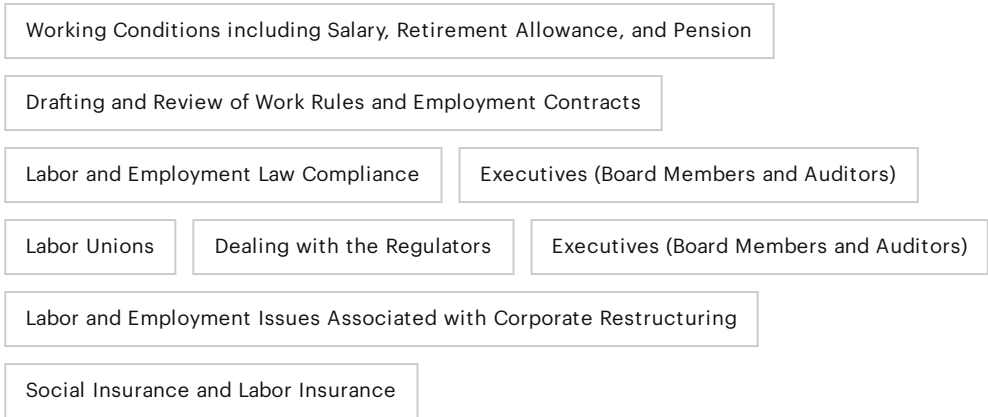
Severance Matters

Non-regular Employment, Temporary Staffing, Outsourcing, Freelancing

Safety and Well-being of Employees including Mental Health Issues

Labor and Employment Disputes

Immigration-related Services



Related Practice Areas

- Dispute Resolution  
Trade Secret Disputes / Civil and Commercial Disputes (General)
- Government Investigations and Crisis Management  
Internal investigations and organizing third-party committees /  
Government investigations
- Corporate  
Corporate and Commercial Transactions / Corporate Governance

Industries

Hospitality and Gaming

Consumer Product and Retail

Banks

Securities

Metal

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The Best Lawyers in Japan™ 2024	The Legal 500 Asia Pacific 2023

RELATED INSIGHTS

## SEMINARS Seminars

Regulations over Harassment  
and Diversity, and Practical...

2017.09.21

Fear of flying or just worried  
about your co-pilot? Working...

2014.10.19

Employers' health management  
and safety consideration for...

2012.11.01

## PUBLICATIONS Publications

Introduction to Japanese  
Business Law & Practice (Sixth...

2024.09.01

[Books](#)

Lexology Getting The Deal  
Through - Market Intelligence...

2023.10.17

[Articles](#)

Lexology Getting The Deal  
Through - Market Intelligence...

2022.10.19

[Articles](#)

## / CAREER

Mar 1991	Keio University (LL.B.)
Apr 1996	The Legal Training and Research Institute of Japan
Jan 1999 - Jun 1999	Worked for a foreign financial institution
Apr 2002 - Mar 2003	Worked for a domestic financial insitution
Apr 2007 - Mar 2010	Associate Professor (Private Law and Procedure I/II; Corporate Law and Business Transactions BP/WP), Keio Law School
Feb 2010 - Mar 2014	Auditor, Ishibashi Foundation
Mar 2014 -	Director, Ishibashi Foundation
Apr 2015 - Mar 2017	Member of the Planning Committee for Anti-Harassment Measures, Ministry of Health, Labour and Welfare
Jul 2015 - Jul 2024	Board Member, Management Lawyers Council
Jun 2018 -	Outside Audit & Supervisory Board Member of Daiichi Sankyo Company, Limited
Apr 2020 -	Chairperson, Planning Committee on Anti-Harassment Measures, Ministry of Health, Labour and Welfare
May 2022 - May 2023	Outside Auditor of dip Corporation
Jun 2022 -	Outside Director of ALCONIX CORPORATION

May 2023	Outside Director and Audit & Supervisory Committee Member of dip Corporation
Jul 2024 -	Executive Board Member, Management Lawyers Council

QUALIFICATIONS

PROFESSIONAL AND  
ACADEMIC  
ASSOCIATION

LANGUAGES

Japan (1996)	First Tokyo Bar Association Management Lawyers Council	Japanese (first language)  English
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