

### YUKA KAMIO

Partner

Singapore Tokyo

**Key Practice Areas** 

Labor and Employment

**Dispute Resolution** 

Corporate and Commercial Transactions

Labor and Employment Issues Associated with Corporate Restructuring

International Practice

Tokyo TEL: 81-3-6775-1160 / FAX: 81-3-6775-2160

Singapore TEL: 65-6645-1009



Yuka Kamio primarily handles labor and employment matters. She provides both Japanese and non-Japanese companies and organizations with a wide range of legal services including representation in litigations and other dispute resolution procedures, assistance with harassment investigations, and advice on compliance and other employment-related issues or matters. She has extensive experience in giving advice to non-Japanese clients who are unfamiliar with Japanese labor laws and practices. Ms. Kamio also has considerable experience in general corporate matters. For non-Japanese clients who wish to establish businesses or undergo organization restructuring or liquidations in Japan, she provides them with a comprehensive range of legal services including advice from corporation law and labor law perspectives.

# SERVICES

Practice Areas

/ Corporate

Corporate and Commercial Transactions

/ Labor and Employment

Labor and Employment Disputes

Labor Unions

Dealing with the Regulators

Workplace Harassment and Other Misconducts

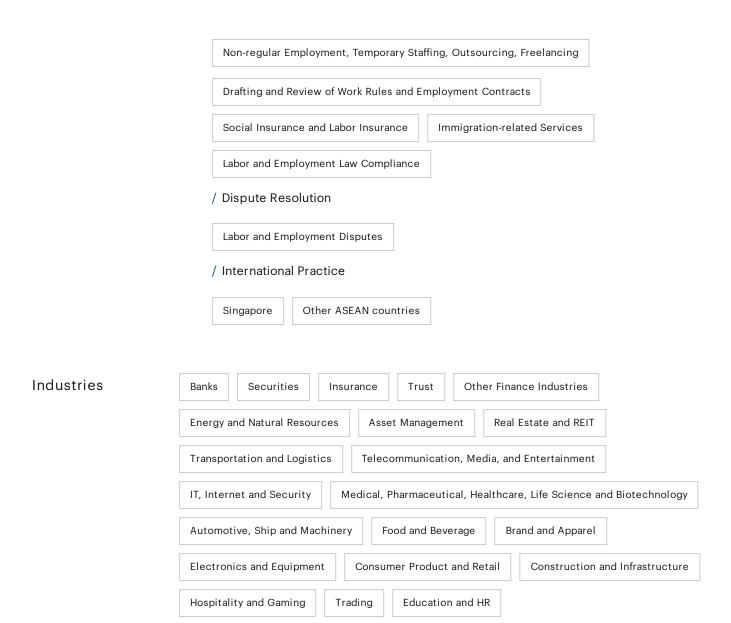
Severance Matters

Labor and Employment Issues Associated with Corporate Restructuring

Working Conditions including Salary, Retirement Allowance, and Pension

Safety and Well-being of Employees including Mental Health Issues

Executives (Board Members and Auditors)



## **RELATED INSIGHTS**

### ARTICLES Featured Articles and Interview Contents

Japan Legal Update: 2025 Amendments to Japan's Act o...

2025.01.17

#### NEWSLETTERS Newsletters

Labor and Employment Law Bulletin - Obligation to clarify...

#### PUBLICATIONS Publications

Cabinet approved the draft amendments to the Act on Chi...

"Focus on Trends of Practical Finance by Lawyers," in Carefu...

Case note on the Tokyo High Court decision confirming that...

2024.04.01

Media

2013.02.01

Books

2010.12.01

Articles

# CAREER

2006 Keio University (LL.B.)

2006 - 2007 The Legal Training and Research Institute of the Supreme Court of Japan

Sep 2007 Anderson Mori & Tomotsune Tokyo Office

2013 University of Pennsylvania Law School (LL.M. Certificate in Business and Law The

Wharton School)

Dec 2014 - Nov 2016 Anderson Mori & Tomotsune Singapore Office Worked for a major real estate firm

Apr 2017 Anderson Mori & Tomotsune Tokyo Office

Jan 2019 Promoted to Special Counsel at Anderson Mori & Tomotsune

Jan 2023 - Anderson Mori & Tomotsune Singapore Office

Jan 2024 Promoted to Partner at Anderson Mori & Tomotsune

QUALIFICATIONS PROFESSIONAL AND

ACADEMIC ASSOCIATIONS LANGUAGES

Japan (2007) New York (2014)

Dai-ichi Tokyo Bar Association

Japanese (first language)

English