



Yuka Kamio

Special Counsel TEL: 81-3-6775-1160

Tokyo Office FAX: 81-3-6775-2160

Yuka Kamio is primarily handling labor and employment matters. She provides domestic and overseas companies and organizations with a wide range of legal services including representation in litigations and other dispute resolution procedures, harassment investigations, advices on compliance and other employment-related issues or matters. She has extensive experience in giving advice to overseas clients who are unfamiliar with Japanese labor laws and practices. Ms. Kamio also has considerable experience in general corporate matters.

Practice Areas

Key Practice Areas

Labor and Employment

Labor and Employment Disputes
 Dealing with the Regulators
 Harassment
 Working Conditions including Salary, Retirement Allowance, and Severance Matters Pension
 Safety and Well-being of Employees including Mental Health Issues
 Executive (Board Members and Auditors) Non-regular Employment
 Issues
 Drafting and Review of Work Rules and Employment Contracts
 Labor and Employment Law
 Compliance
 Corporate and Commercial Transactions

Corporate

Related Practice Areas

International Practice

Singapore

Topics

Books
 Feb 2013

"Focus on Trends of Practical Finance by Lawyers," in Careful Selection of Comments about Authority of Finance

Articles
Dec 2010

Case note on the Tokyo High Court decision confirming that the right of a guarantor entrusted by the principal obligor to obtain reimbursement in advance will not be extinguished by prescription as long as the guarantee obligation exists

Practice Groups

Corporate Transaction Group

Labor Law Group

Asia and Emerging Countries Practice Group

Background

2006 Keio University (LL.B.)
2006 - 2007 The Legal Training and Research Institute of the Supreme Court of Japan
2013 University of Pennsylvania Law School (LL.M. Certificate in Business and Law The Wharton School)
Dec 2014 - Nov 2016 Anderson Mori & Tomotsune Singapore Office

Publications

"Focus on Trends of Practical Finance by Lawyers," in Careful Selection of Comments about Authority of Finance Nihon Kajoshiki Feb 2013
Shuppan Kabushikigaisha
Case note on the Tokyo High Court decision confirming that the right of a guarantor entrusted by the principal obligor to obtain reimbursement in advance will not be extinguished by prescription as long as the guarantee obligation exists Minji Kenshu, No. Dec 2010
644

Professional Admissions

Japan (2007)
New York (2014)

Professional and Academic Associations

Dai-ichi Tokyo Bar Association

Languages

Japanese (first language)
English