

# TOMOHIKO HAMAZAK



Senior Associate

Tokyo

Key Practice Areas

Labor and Employment

Labor and Employment Disputes

Dispute Resolution

Corporate

## SERVICES

Practice Areas

/ Corporate

Corporate and Commercial Transactions

Government investigations

Internal investigations and organizing third-party committees

/ Labor and Employment

Labor and Employment Disputes

Labor Unions

Dealing with the Regulators

Workplace Harassment and Other Misconducts

Severance Matters

Labor and Employment Issues Associated with Corporate Restructuring

Working Conditions including Salary, Retirement Allowance, and Pension

Safety and Well-being of Employees including Mental Health Issues

Executives (Board Members and Auditors)

Non-regular Employment, Temporary Staffing, Outsourcing, Freelancing

Drafting and Review of Work Rules and Employment Contracts

Social Insurance and Labor Insurance

Immigration-related Services

Labor and Employment Law Compliance

/ Dispute Resolution

Civil and Commercial Disputes (General)

Labor and Employment Disputes

## LEGAL AWARDS

AMT/ANDERSON HOOR  
& TOMOTSUNE

The Best Lawyers in Japan™ ·  
Best Lawyers: Ones to Watch in  
Japan™ (2025 Edition)

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## RELATED INSIGHTS

### PUBLICATIONS Publications

Lexology Getting The Deal  
Through - Market Intelligence...

2023.10.17 [Articles](#)

Lexology Getting The Deal  
Through - Market Intelligence...

2022.10.19 [Articles](#)

Lexology Getting The Deal  
Through - Market Intelligence...

2021.11.01 [Articles](#)

## CAREER

Mar 2015

The University of Tokyo School of Law (J.D.)

Dec 2016

The Legal Training and Research Institute of the Supreme Court of Japan

### QUALIFICATIONS

Japan (2016)

### PROFESSIONAL AND ACADEMIC ASSOCIATIONS

Daini Tokyo Bar Association

### LANGUAGES

Japanese (first language)

English

