



Sho Ando

Associate

Tokyo Office

Topics

Media
Apr 2024

Cabinet approved the draft amendments to the Act on Child Care and Family Care Leave and submits it to the Diet

Newsletters
Mar 2024

Labor and Employment Law Bulletin - Changes to the Rules for the Discretionary Working Hour System

Newsletters
Mar 2024

Labor and Employment Law Bulletin - Requirement of Explicit Indication of Terms and Conditions of Employment Pursuant to Amendments to the Ordinance for Enforcement of the Labor Standards Act

Practice Groups

Labor Law Group

Background

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| Mar 2010 | Waseda University(LL.B.) |
| Mar 2013 | Keio Law School (J.D.) |
| Sep 2019 - Jun 2020 | Seconded to the compliance division of the New York office of Japanese trading company |
| May 2022- | University of Virginia School of Law (LL.M.) |

Publications

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|---|------------------|----------|
| Cabinet approved the draft amendments to the Act on Child Care and Family Care Leave and submits it to the Diet | Shojihomu Portal | Apr 2024 |
| Labor and Employment Law Bulletin - Changes to the Rules for the Discretionary Working Hour System | AMT Newsletters | Mar 2024 |
| Labor and Employment Law Bulletin - Requirement of Explicit Indication of Terms and Conditions of Employment Pursuant to Amendments to the Ordinance for Enforcement of the Labor Standards Act | AMT Newsletters | Mar 2024 |
| Personal Information Committee Announces "Administrative Response to Yotsuya Otsuka Corporation based on the Act on the Protection of Personal Information" | Shojihomu Portal | Mar 2024 |
| Response by the Personal Information Protection Commission to Personal Data Breach in the First Half of 2022 | Shojihomu Portal | Dec 2022 |

Lectures

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|---|-------------------------------|--------------|
| Labor management and personal information | Nagano Employers' Association | Jul 20, 2023 |
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Professional Admissions

Japan (2014)

Professional and Academic Associations

Dai-ichi Tokyo Bar Association
Management Lawyers Council

Languages

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| Japanese (first language) | English |
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