

# NAOHIRO NOMURA

Partner

Tokyo

Key Practice Areas

- Corporate
- M&A
- Labor and Employment
- Dispute Resolution
- Sustainability

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## / SERVICES

### Practice Areas

#### / Corporate

- Corporate and Commercial Transactions
- Corporate Governance
- Shareholders' Meetings and Relationships with Shareholders
- Corporate Disputes
- Support for Start-ups

#### / M&A

- M&A/Business Restructuring
- Joint Ventures
- Public M&A

#### / Labor and Employment

- Labor and Employment Disputes
- Workplace Harassment and Other Misconducts
- Severance Matters
- Labor and Employment Issues Associated with Corporate Restructuring
- Executives (Board Members and Auditors)
- Working Conditions including Salary, Retirement Allowance, and Pension
- Non-regular Employment, Temporary Staffing, Outsourcing, Freelancing
- Drafting and Review of Work Rules and Employment Contracts

#### / Dispute Resolution

- Civil and Commercial Disputes (General)
- ADR (Mediation and Others)
- M&A and Corporate Disputes

#### / Sustainability

# / RELATED INSIGHTS

## ARTICLES Featured Articles and Interview Contents

Legislation related to LGBTQ  
Matters

2024.03.13

## SEMINARS Seminars

Practical guide to Share  
Purchase Agreement when...

2023.04.14

## PUBLICATIONS Publications

Japan Legal Update : Legislation  
related to LGBTQ Matters

2024.03.13

Others

Legal Insights on Shareholders  
Meeting Practices Against...

2024.03.01

Articles

Cabinet decides to enforce the  
act for increasing public...

2023.07.13

Media

# / CAREER

2013

The University of Tokyo (LL.B.)

QUALIFICATIONS

PROFESSIONAL AND  
ACADEMIC  
ASSOCIATION

LANGUAGES

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Japan (2015)

Daini Tokyo Bar Association

Japanese (first language)

English