



Mariko Kimoto

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Mariko Kimoto is primarily handling labor and employment matters as well as general corporate matters. She provides domestic and overseas clients with a wide range of legal services including representation in litigations and other dispute resolution procedures, harassment investigations, advices on compliance and other employment-related issues or matters. Besides, she regularly handles corporate transactions in Vietnam and other ASEAN countries with her experience working at a Vietnamese law firm and other public and academic organizations in Vietnam.

Practice Areas

Key Practice Areas

Corporate	M&A	Labor and Employment	International Practice
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Related Practice Areas

Corporate	Corporate and Commercial Transactions
M&A	M&A/Business Restructuring Business Alliances Joint Ventures
Labor and Employment	Labor and Employment Issues Associated with Corporate Restructuring Working Conditions including Salary, Retirement Allowance, and Pension
International Practice	Vietnam

Topics

Achievements Apr 18, 2024	The Best Lawyers in Japan™ • Best Lawyers: Ones to Watch in Japan™ (2025 Edition)
Achievements Apr 20, 2023	The Best Lawyers in Japan™ 2024

Others
Aug 2022

"【SDGs/ESG】 No area of Business is Irrelevant to SDGs. Best Practice based on the Recent Discussion"
LAWYERS GUIDE Compliance × New World

Practice Groups

Corporate Transaction Group

Dispute Resolution Group

Labor Law Group

Asia and Emerging Countries Practice Group

Background

Apr 1999

International Christian University (Bachelor of Arts)

Apr 2004 - Oct 2005

The Legal Training and Research Institute of the Supreme Court of Japan

May 2011

graduate study, Columbia Law School (LL.M)

Nov 2011 - Oct 2012	Associated with LEADCO Legal Counsel, Hanoi
Nov 2012 - Mar 2014	Long Term Expert, JICA Vietnam Technical Assistance for the Legal and Judicial System Reform
Mar 2013 - Jun 2018	Secretary of Committee on International Relations, the Japan Federation of Bar Associations
Aug 2017 - Aug 2020	Designated Assistant Professor at Graduate School of Law Nagoya University, Research and Education Center for Japanese Law, Hanoi Law University
Oct 2020 - Mar 2021	Adjunct Lecturer, Nagoya University Graduate School of Law
Oct 2021 - Mar 2022	Adjunct Lecturer, Nagoya University Graduate School of Law

Publications

" [SDGs/ESG] No area of Business is Irrelevant to SDGs. Best Practice based on the Recent Discussion" LAWYERS GUIDE Compliance × New World LAWYERS GUIDE Compliance × New World Business & Law Website	Aug 2022
Labor Law Reforms in Asian Countries--- Latest Developments and Actions to Take (7. Taiwan) Business Homu Startup Law CHUOKEIZAI-SHA	Apr 2022
Labor Law Reforms in Asian Countries--- Latest Developments and Actions to Take (6. China) Business Homu	Mar 2022
Labor Law Reforms in Asian Countries--- Latest Developments and Actions to Take (5. Indonesia) Business Homu	Feb 2022
Labor Law Reforms in Asian Countries--- Latest Developments and Actions to Take (4. India) Business Homu	Jan 2022
Labor Law Reforms in Asian Countries--- Latest Developments and Actions to Take (3. Singapore) Business Homu	Dec 2021
Labor Law Reforms in Asian Countries--- Latest Developments and Actions to Take (2. Vietnam) Business Homu	Oct 2021
Labor Law Reforms in Asian Countries--- Latest Developments and Actions to Take (1. Thailand) Business Homu	Sep 2021
Factor for Vietnam's Success in Preventive Measures against COVID-19 -Light and Shadow of Propaganda- CALE NEWS No.45	Oct 2020
Q&A: Strategies for Corporate Law Practice in Asia and Emerging Countries Shoji Homu	Apr 2013
"Focus on Trends of Practical Finance by Lawyers," in Careful Selection of Comments about Authority of Finance Nihon Kajoshiki Shuppan Kabushikigaisha	Feb 2013

Achievements

Apr 18, 2024	The Best Lawyers in Japan™ • Best Lawyers: Ones to Watch in Japan™ (2025 Edition)
Apr 20, 2023	The Best Lawyers in Japan™ 2024
Apr 14, 2022	Best Lawyers 2023

Professional Admissions

Japan (2005)

Professional and Academic Associations

Aichi Bar Association

Languages

Japanese (first language) English