

KENSUKE OTSUKI

Partner

Tokyo

Key Practice Areas

Labor and Employment

Dispute Resolution

Corporate



Kensuke Otsuki has provided advice to domestic and foreign clients focused on employment and labor-related law, such as human resources and labor management, labor litigation, labor tribunal and other employment/labor disputes.

He has also engaged in practices related to mergers and acquisitions, general corporate (e.g., advising and attending shareholders' meetings), and litigation and dispute resolutions.

/ SERVICES

Practice Areas

/ Labor and Employment

Labor and Employment Disputes

Labor Unions

Dealing with the Regulators

Workplace Harassment and Other Misconducts

Severance Matters

Labor and Employment Issues Associated with Corporate Restructuring

Working Conditions including Salary, Retirement Allowance, and Pension

Safety and Well-being of Employees including Mental Health Issues

Executives (Board Members and Auditors)

Non-regular Employment, Temporary Staffing, Outsourcing, Freelancing

Drafting and Review of Work Rules and Employment Contracts

Social Insurance and Labor Insurance

Immigration-related Services

Labor and Employment Law Compliance

/ Corporate

Corporate and Commercial Transactions

Shareholders' Meetings and Relationships with Shareholders

/ M&A

M&A/Business Restructuring

/ Government Investigations and Crisis Management

Internal investigations and organizing third-party committees

/ Dispute Resolution

Civil and Commercial Disputes (General)

ADR (Mediation and Others)

Trade Secret Disputes

Labor and Employment Disputes

Industries

Banks

Securities

Insurance

Trust

Asset Management

Real Estate and REIT

Transportation and Logistics

Telecommunication, Media, and Entertainment

IT, Internet and Security

Medical, Pharmaceutical, Healthcare, Life Science and Biotechnology

Automotive, Ship and Machinery

Chemical

Food and Beverage

Metal

Electronics and Equipment

Consumer Product and Retail

Trading

Education and HR

RELATED INSIGHTS

NEWSLETTERS Newsletters

Labor and Employment Law
Bulletin - Amendment of Statu...

2024.06.21

Labor and Employment Law
Bulletin - Obligation to Provide...

2024.04.09

Labor and Employment Law
Bulletin - Requirement of...

2024.03.29

PUBLICATIONS Publications

Introduction to Japanese
Business Law & Practice (Sixth...

2024.09.01

Books

The Third Petty Bench of the
Supreme Court found that in a...

2024.05.10

Media

Introduction to Japanese
Business Law & Practice Fifth...

2021.11.09

Books

/ CAREER

2005	The University of Kyoto (LL.B.)
2014	Fordham University School of Law (LL.M)
Sep 2014 - May 2015	Worked for McDermott Will & Emery, Paris

QUALIFICATIONS

Japan (2007)

New York (2014 passed) (Not registered as a New York lawyer)

PROFESSIONAL AND ACADEMIC ASSOCIATION

Dai-ichi Tokyo Bar Association

Management Lawyers Council

LANGUAGES

Japanese (first language)

English