



# Private Client

in 17 jurisdictions worldwide

# 2013

Contributing editors: Anthony Thompson and Nicole Aubin-Parvu



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# Japan

**Kenichi Sadaka, Takashi Tezuka and Koichi Miyamoto**

Anderson Mōri & Tomotsune

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## Tax

### 1 How does an individual become taxable in your jurisdiction?

The main tax imposed on incomes of individuals is the income tax under the Income Tax Act of Japan. Its taxability is generally determined by the location of residence and the source of the income.

A resident individual is defined as a natural person who is domiciled in Japan or a natural person who has resided in Japan continuously for more than one year. A resident individual is further classified into permanent resident and non-permanent resident. A non-resident individual is defined as a natural person other than a resident individual:

- Permanent resident individuals are taxed on a worldwide income basis. Non-Japanese citizens residing in Japan are presumed to be permanent residents when they have resided in Japan for a cumulative period of five years (measured within a 10-year time period). Japanese citizens are presumed to be permanent residents from the moment they reside in Japan.
- Non-permanent resident individuals are subject to Japanese taxation with regard to Japanese-source income and on non-Japanese-source income paid in or remitted to Japan. Non-Japanese citizens who have resided in Japan for less than five years on a cumulative basis (measured within a 10-year time period) are treated as non-permanent resident individuals.
- Non-resident individuals are taxed on Japanese-source income only.

Upon the death of a decedent, inheritance tax will be imposed on the legal heirs and the testamentary donees (in this 'Tax' section, the word 'testamentary donees' shall refer to individuals entitled to receive testamentary gifts, irrespective of whether they are the legal heirs, and shall not include any legal entities) under the Inheritance Tax Act of Japan. Its taxability is determined generally by the location of the residence of the decedent, and the nationality and location of the assets, which are different from the taxability of income tax.

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### 2 What, if any, taxes apply to an individual's income?

In addition to income tax (tax at national level) stated in question 1, local inhabitant taxes will also apply to an individual's income if such individual resides in Japan. Local inhabitant taxes are classified into two categories (ie, one at the prefectural level and the other at municipal level). The tax base for income tax and the local inhabitant taxes are almost the same. The overall income-based tax rate including national tax and local taxes is progressive at the maximum rate of approximately 50 per cent.

In the case of an individual entrepreneur operating a business in Japan, a local enterprise tax will also be imposed on his or her business income by the prefectural tax authority where his or her office is located. The applicable tax rate differs based on the category of business operated by the sole entrepreneur as well as the location of his or her office, but generally ranges between 3 to 5 per cent.

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### 3 What, if any, taxes apply to an individual's capital gains?

Capital gains are derived from the sale of assets. Assets from the viewpoint of capital gains include real properties, land lease rights, shares of corporations, certain kinds of bonds, gold bullion, jewels, vessels and ships, machines and equipment, golf course membership, and intellectual property.

Income tax at the national level and local inhabitant taxes are applicable to capital gains. Tax preferential treatments are available for certain capital gains such as the shares of corporations. Capital gains derived from the sale of listed shares are taxed at the rate of approximately 10 per cent, while the capital gains derived from the sale of the unlisted shares are taxed at the rate of 20 per cent. Certain capital gains derived from the sale of bonds are tax exempt. Capital gains derived from the sale of real property will be subject to tax at the rate of 20 per cent (15 per cent national income tax and 5 per cent local inhabitant tax) if the real property is held for more than five years. Reduced tax rates will be applicable to capital gains derived from the sale of land for residential purposes if certain requirements are met. Capital gains derived from the sale of real property held for five years or less will be taxed at the rate of 39 per cent (30 per cent national income tax and 9 per cent local inhabitant tax).

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### 4 What, if any, taxes apply if an individual makes lifetime gifts?

If an individual makes lifetime gifts, different tax consequences will arise between (i) an individual who makes gifts to another individual and (ii) an individual who makes gifts to a legal entity.

In the case of (i), the recipient of gifts will be subject to a gift tax under the Inheritance Tax Act of Japan. As set out in the table below and the table in question 5, the gift tax rate is much higher than the inheritance tax rate (see question 5). When certain requirements are met (such as where the provider of the gift is a parent who is 65 years of age or older and the recipient of the gift is at least 20 years of age), the recipient can elect to enjoy the reduced gift tax rate and to credit such gift tax against the inheritance tax after the death of the decedent.

A provider of gifts will not generally be subject to tax. However, if the recipient of gifts does not pay the gift tax, the provider of gifts will be jointly liable.

The gift tax rate is as follows:

Tax base after basic deduction* applicable to all gifts	Tax rate
¥2million or less	10%
¥3 million or less	15%
¥4 million or less	20%
¥6 million or less	30%
¥10 million or less	40%
more than ¥10 million	50%

\*Basic deduction is ¥1.1 million

In the case of (ii), the recipient legal entity will be subject to corporate income tax. The tax base is fair market value of the gifts. The individual provider of gifts is also subject to income tax (deemed capital gains tax) if the gifts provided are property other than cash. The tax base is unrealised capital gains (ie, the fair market value less acquisition costs and other related expenses). However, if the recipient legal entity falls within the category of certain charities, deemed capital gains tax will not be levied.

5 What, if any, taxes apply to an individual's transfers on death and to his or her estate following death?

If an estate is gifted to a legal entity on the death of the testator, the recipient legal entity and the individual testator will be subject to corporate income tax and deemed capital gain tax, respectively, in the same manner as set forth in (ii) in question 4. The tax obligation of the individual testator will be borne by his or her heirs.

Inheritance tax will be imposed upon each of the legal heirs and testamentary donees and not upon the estate itself. The following sets out the method of calculating inheritance tax where an estate is gifted to individuals and inheritance tax is payable.

The basic calculation method of inheritance tax is as follows:

- (i) The tax base must be determined. The total value of the estate less debts incurred by the decedent, untaxable properties and costs incurred for the funeral plus gifts made within three years of death will be the tax base.
- (ii) A deduction of ¥50 million as well as ¥10 million times the number of legal heirs will be applied to the tax base. Legal heirs in this case include illegitimate children and adopted children. However, there are certain restrictions on the number of adopted children who may be included in this calculation in order to prevent inheritance tax avoidance.
- (iii) Assuming that the tax base determined in (i) and (ii) above are divided among the legal heirs pursuant to the legal inheritance ratio provided in the Civil Code of Japan (see question 14), the total inheritance tax amount to be imposed is then calculated. The inheritance tax amount is allocated based on the actual assets acquired by each of the heirs and the testamentary donees. If the amount of the assets acquired by a certain legal heir is more (or less) than his or her legal inheritance ratio, then the inheritance tax to be imposed upon him or her will increase (or decrease) accordingly, although the total amount of the inheritance tax to be imposed upon all the legal heirs will, in principle, remain the same as where the division is faithful to each legal heir's legal inheritance ratio.
- (iv) In calculating the inheritance tax amount, special deductions or exemptions are available. In particular, the surviving spouse can be exempted if the amount of the assets he or she acquires is less than (a) ¥160 million or (b) the amount of the spouse's legal inheritance ratio. If gift tax has already been paid for gifts made within three years of death, such gift tax is creditable against the inheritance tax to be paid by such gift tax payer. On the other hand, a person who receives assets by inheritance or testament who is not a spouse or a first-degree family member (including an heir per stirpes set out in question 14 below) of the decedent will be liable for an additional 20 per cent of inheritance tax.

- (v) As stated above, inheritance tax is imposed upon each of the heirs and testamentary donees of a decedent. However, in the event that a certain heir or a testamentary donee does not pay the inheritance tax due, the other heirs and testamentary donees are severally and jointly liable to a certain extent.

The basic inheritance tax rates are as follows:

Tax base after applicable deduction	Tax rate
¥10 million or less	10%
¥30 million or less	15%
¥50 million or less	20%
¥100 million or less	30%
¥300 million or less	40%
More than ¥300 million	50%

It should be noted preferential tax treatments apply to cases of inheritance involving the business succession. Such preferential treatment is intended to facilitate business succession by reducing the inheritance tax burden. This treatment may be applied to the inheritance of medium to small-sized businesses (defined as, for example, the business of which the stated capital is ¥300 million or less and the number of employees are 300 or less). Under such preferential treatment, 80 per cent of the inheritance tax will be deferred upon certain requirements being met (such as the approval of the minister of economy, trade and industry being obtained, the decedent being the representative of the business who held at least 50 per cent of the shares or interest in the business and the heir or the testamentary donee succeeded the business as such a representative).

6 What, if any, taxes apply to an individual's real property?

Upon acquisition, a real property acquisition tax will be imposed. The tax rate is generally 3 or 4 per cent. Upon the registration, a registration and licence tax will be imposed. The tax rate varies depending on the type of registration made. For example, if the registration relates to the transfer of ownership, the tax rate is 2 per cent of the value of the real property. If the ground for the acquisition of real property is inheritance, inheritance tax will be imposed as described above, while the real property acquisition tax will not be imposed.

In the period in which real property is held, a fixed assets tax will be imposed generally at the rate of 1.4 per cent of the value of such real property. Various tax preferential treatments are available for a fixed assets tax. In addition, real property located in certain areas such as Tokyo will be subject to urban planning tax at the rate of 0.3 per cent of the value of real property.

When disposing of real property, a capital gains tax (income tax and local inhabitant tax) will be imposed, as stated in question 3.

7 What, if any, taxes apply on the import or export, for personal use and enjoyment, of assets other than cash by an individual to your jurisdiction?

There are neither taxes nor duties on exportation in Japan.

Regarding importation, customs and duties are levied depending on the goods to be imported into Japan. In addition, upon importation, a consumption tax will be levied at a rate of 5 per cent.

The rates of customs and duties are provided in the Customs Tariff Act of Japan. For example, pearl products are dutiable at the rate of 2.5 per cent to 6.2 per cent, while other jewels such as diamonds, gold, silver and platinum are duty-free. Certain economic partnership agreements (EPAs) to which Japan is a signatory (such as with Indonesia, Malaysia, Singapore, Thailand, Vietnam, other ASEAN countries, Chile, India, Mexico and Switzerland) provide preferential treatment in terms of tariff rates. The customs and duties are applicable regardless of the purpose of importation (ie, duties and customs are applicable even if the importation is for

personal use and enjoyment). However, if goods are imported using the general cargo or postal package and the value of such goods is less than ¥100,000, a simplified tariff code will be applied. No customs and duties are payable on imported goods that have a value of less than ¥10,000, except alcohol and cigarettes.

**8** What, if any, other taxes may be particularly relevant to an individual?

Consumption tax (the current rate of which is 5 per cent) may be relevant to an individual. The payer of consumption tax is:

- a person or a legal person who, as a business, with consideration, sells or leases assets and provides services within Japan; and
- a person or a legal person who receives goods from a bonded area.

Therefore, an individual who purchases goods or receives services is not a taxpayer under the Consumption Tax Act of Japan. Generally speaking, such an individual simply bears the economic burden of the consumption tax passed onto consumers by businesses.

**9** What, if any, taxes apply to trusts or other asset-holding vehicles in your jurisdiction, and how are such taxes imposed?

For Japanese tax purposes, there are generally three types of trusts: (i) transparent type trusts, (ii) non-transparent type trusts and (iii) corporate trusts.

Transparent type trusts are disregarded in the taxation process and the beneficiaries may directly obtain gains and losses at the time such gains and losses are realised (ie, gains and losses attributable to the trust are considered to be gains and losses of the beneficiaries). All trusts other than trusts classified into (ii) and (iii) are included in this category.

Beneficiaries of non-transparent type trusts are taxed at the time when the distribution of profits is made to the beneficiaries. This type of trust includes collective investment trusts, retirement pension trusts and qualified public interest trusts.

The treatment of corporate trusts is largely similar to the treatment of ordinary corporations. Therefore, corporate trusts are taxable entities. Corporate trusts include certain securities-issued trusts, trusts with no beneficiaries, certain trusts the trustee of which is a corporation and certain specific purpose trusts.

**10** How are charities taxed in your jurisdiction?

There are various types of charities recognised in Japan, as long as the respective legal requirements are met. Generally speaking, charities are tax-exempt entities, including the donations and charitable contributions they receive (please see the questions 4 and 5). However, if such charities have certain premises established as an office and continuously conduct business in certain areas for profit as stipulated in the Corporate Tax Act of Japan, such businesses are taxable to the extent profits are derived from such businesses. Such businesses include the sale of goods and real properties, money lending, leasing of real property, manufacturing, communication services, transportation, warehousing, printing, publishing, photography, the hotel business, agency, commissionaire-related businesses, restaurants, mining, hairdressing, medical insurance businesses and the provision of parking spaces.

## Succession

**11** What property constitutes an individual's estate for succession purposes?

In principle, any and all rights and duties attached to the property of the decedent, including a legal title to tangible and intangible

property and co-ownership interest in property, claims and obligations, are succeeded to at the time of the death of the decedent. This, however, shall not apply to rights or duties of the decedent that are purely personal, such as the right to welfare or public assistance.

**12** To what extent do individuals have freedom of disposition over their estate during their lifetime?

In principle, individuals may make any and all dispositions over their estate, whether by sale or through gifts, during their lifetime, except where such disposition is against public policy (eg, a lifetime gift for the purposes of maintaining an adulterous relationship) and should be considered void. However, if the heirs who are entitled to a statutory reserved share claim for abatement of the gift, the recipient must return the gift or make compensation for the value of the gift, upon request by such heirs, to the extent required by the Civil Code of Japan. For details of the statutory reserved share, please see question 21.

**13** To what extent do individuals have freedom of disposition over their estate on death?

In principle, individuals have testamentary freedom over their estate, except in cases where such disposition is against public policy. However, if the heirs who are entitled to a statutory reserved share claim for abatement of the gift, the testamentary donee or the recipient legal entity must return the gift or compensate for the value of the gift to the extent required by the Civil Code of Japan. For details of a statutory reserved share, please see question 21.

**14** If an individual dies in your jurisdiction without leaving valid instructions for the disposition of the estate, to whom does the estate pass and in what shares?

If the intestate decedent is survived by his or her spouse, such spouse shall, in principle, always be an heir. As to other heirs, it depends who survives the decedent.

### Intestate decedent survived by spouse and children

In this case, the spouse and the children of the decedent become heirs. If the decedent is survived by his or her spouse and one or more children, the surviving spouse takes half of the estate and the surviving children take the other half in equal shares. If any of the decedent's children has died prior to the death of the decedent, or has lost the right to inheritance by disqualification or disinheritance, and if any of his or her lineal descendants is surviving, then such lineal descendant (ie, a grandchild or a further descendant of the decedent) will be an heir per stirpes.

### Intestate decedent survived by spouse and lineal ascendants with no surviving children

The lineal ascendants of the decedent, such as his or her father or mother, may become heirs only if the decedent has no children (and no heirs per stirpes). In this case, the surviving spouse takes two-thirds of the estate and the surviving lineal ascendants take one-third of the estate in equal shares.

### Intestate decedent survived by spouse and siblings with no surviving children or surviving lineal ascendants

The siblings of the decedent may become heirs only if the decedent has neither surviving children (and not heirs per stirpes) nor surviving lineal ascendants. If the decedent is survived by his or her spouse and siblings, the surviving spouse takes three-quarters of the estate and the surviving siblings take one-quarter of the estate in equal shares. If any of the decedent's siblings has died prior to the death of the decedent, or has lost the right to inheritance by disqualification or disinheritance, and if his or her children are surviving, then the



child (ie, a nephew or a niece of the decedent) will be an heir per stirpes.

### Special benefit and contributory portion

The above-mentioned shares of each heir are subject to adjustment by the amount of special benefit that heirs have already received from the decedent and the amount of contributory portion of heirs who have made a special contribution relating to the decedent's business, medical treatment or nursing of the decedent or other means.

**15** In relation to the disposition of an individual's estate, are adopted or illegitimate children treated the same as natural legitimate children and, if not, how may they inherit?

An adopted child is treated the same as a natural child.

An illegitimate child takes half as much estate as a legitimate child. Even though there are strong criticisms, the Supreme Court of Japan decided that this unequal treatment is not in violation of article 14 of the Constitution of Japan that provides for equal protection for all.

**16** What law governs the distribution of an individual's estate and does this depend on the type of property within it?

It depends on the nationality of the decedent. If the decedent's nationality is Japan, the Civil Code of Japan governs the distribution of an individual's estate. Our explanations in this 'succession' section are all based upon the Civil Code of Japan. Even if a foreign law governs the succession or distribution of an individual's estate because of the nationality of the decedent, the heirs, testamentary donees and the recipient legal entities who succeed to real property within Japan must complete its registration to perfect changes in rights through the procedure required by the laws of Japan.

**17** What formalities are required for an individual to make a valid will in your jurisdiction?

It depends on which law governs the formality of a will. Under Japanese law, a will is considered valid in its formality if it complies with:

- the law of the place where the act was performed;
- the law of the country where the testator had nationality, either at the time he or she made the will or at the time of his or her death;
- the law of the place where the testator is domiciled, either at the time he or she made the will or at the time of his or her death;
- the law of the place where the testator was habitually resident, either at the time he or she made the will or at the time of his or her death; or
- in the case of a will concerning real property, the law of the place where the real property is located.

If the law of Japan (the Civil Code of Japan) applies to a will in question, then (i) a holograph document, (ii) a notarised document, or (iii) a sealed and notarised envelope document is considered valid in terms of formality.

With regard to (i), the testator must write the entire text, the date, and his or her name in his or her own hand and affix his or her seal.

With regard to (ii), the following requirements must be satisfied:

- no fewer than two witnesses must be in attendance;
- the testator must give oral instruction of the tenor of the will to a notary public;
- the notary public must take dictation from the testator and read this aloud, or allow inspection, to the testator and witnesses;
- the testator and witnesses must each sign, and affix his or her seal to, the certificate after having approved its accuracy; and

- the notary public must give supplementary registration to the effect that the certificate has been made in compliance with the formalities listed in each of the preceding items, sign it, and affix his or her seal thereto.

With regard to (iii), the following requirements must be satisfied:

- the testator must sign, and affix his or her seal to, the certificate;
- the testator must seal the certificate and affix the same seal;
- the testator must submit the sealed certificate before one notary public and not less than two witnesses, with a statement to the effect that it is his or her own will, giving the author's name and address; and
- after having entered the date of submission of the certificate and the statement of the testator upon the sealed document, the notary public must, together with the testator and witnesses, sign it and affix his or her seal thereto.

Apart from a will, which is required to comply with considerable formality in order to be valid, it is possible to make a gift in the form of a gift agreement by and between a donor and a recipient which becomes effective at the time of the donor's death. This gift agreement is required to comply with relatively lower standards of formality in order to be valid.

**18** Are foreign wills recognised in your jurisdiction and how is this achieved?

The law of the nationality of the testator governs the execution and effect of foreign wills. In terms of the formality of wills, please refer to question 17.

**19** Who has the right to administer an estate?

Where there is only one heir and there is no will, he or she inherits the entire estate and is allowed to administer it. If there are two or more heirs and there is no will, most of the inherited estate, such as real estate, belong to those heirs in co-ownership and such co-ownership is terminated only after it is decided which of the heirs should take which specific assets by the effect of an out-of-court agreement or the completion of a formal court procedure. Until such decision is made, those joint heirs administer the inherited estate. However, the family court may appoint, if it thinks it necessary to preserve such an estate, a manager of such estate.

Where there is a will, an executor, in principle, has the right and duty to administer the estate until the time the succession of the estate under the will is fully completed. An executor may be designated by the will itself, or be appointed by the family court.

**20** How does title to a deceased's assets pass to the heirs and successors? What are the rules for administration of the estate?

In principle and in theory, if a person dies intestate, his or her estate automatically and directly passes to heirs upon the commencement of the inheritance and, if there are two or more heirs, they will co-own the deceased's assets. However, a divisible claim such as a monetary claim will not be co-owned, but will be automatically divided among those heirs. If a person dies testate, his or her estate will be passed to his or her heirs, testamentary donees and recipient legal entities in accordance with his or her will. For the process of the division and the rules for administration of the estate, please refer to question 19.

**21** Is there a procedure for disappointed heirs and/or beneficiaries to make a claim against an estate?

Heirs other than siblings have statutory reserved shares. If only lineal ascendants are heirs, they have statutory reserved shares which

**Update and trends**

With regard to the two branches of deductions from the tax base of inheritance tax as described in question 5, due to the decline of tax revenue in recent years the Japanese government is currently proposing decreasing the deduction to ¥30 million (from the current amount of ¥50 million) under the first branch as well as decreasing the deduction to ¥6 million (from the currently amount of ¥10 million) times the number of the heirs under the second branch. In addition, the maximum inheritance tax rate may be increased from 50 per cent to 55 per cent.

The consumption tax rate of 5 per cent will also be increased to 8 per cent on or after 1 April 2014, followed by a further increase to 10 per cent on or after 1 October 2015.

are equal to one-third of the decedent's estate. In the other cases, heirs have statutory reserved shares which are equal to half of the decedent's estate. Heirs must claim for statutory reserved shares, in principle, within one year of having knowledge of the commencement of inheritance and the existence of a gift or of a testamentary gift to be abated.

**Capacity and power of attorney**

**22** What are the rules for holding and managing the property of a minor in your jurisdiction?

The legal capacity of a person to act is governed, in principle, by his or her national law. In case of a Japanese citizen, the Civil Code of Japan will apply, under which a minor's act without the consent of his or her statutory agent (in principle, his parents) may be rescinded unless such act grants only a right or discharges his or her duty.

**23** At what age does an individual attain legal capacity for the purposes of holding and managing property in your jurisdiction?

An individual attains legal capacity for the purposes of holding and managing property at the age of 20. However, if a minor is married, he or she will be deemed to have attained majority. Also, a minor who is permitted to carry on business has the same capacity to act as a person who has reached the age of 20 as far as such business is concerned.

**24** If someone loses capacity to manage their affairs in your jurisdiction, what is the procedure for managing them on their behalf?

If someone loses the capacity to discern right and wrong due to any mental disability, the family court may order the commencement of guardianship upon the request of related parties. Acts of a person under guardianship may, in principle, be rescinded.

If a person's capacity to appreciate right and wrong is severely insufficient due to any mental disability, the family court may order the commencement of curatorship upon the request of related parties. A person under curatorship must obtain the consent of his or her curator if he or she intends to do important acts such as borrowing money. If there is no consent, acts of a person under the curatorship may, in principle, be rescinded.

If someone has insufficient capacity to appreciate right or wrong due to any mental disability, the family court may order the commencement of assistance upon the request of related parties. A person under assistance must obtain the consent of his assistant if he or she intends to do any particular act determined by the court. If there is no consent, such act of a person under assistance may, in principle, be rescinded.

**Immigration**

**25** Do foreign nationals require a visa to visit your jurisdiction?

In principle, a visa is required. However, if persons from certain visa waiver countries intend to visit Japan for certain purposes (ie, business, conference, sightseeing purposes) for a limited period of time, then a visa is not required.

**26** How long can a foreign national spend in your jurisdiction on a visitors' visa?

It depends on the status of the visitor. Examples of status and permitted terms are as follows:

Status	Term
Short Stay	15, 30 or 90 days
Investment/management, research, education, technology, job transfer	3 months, 1, 3 or 5 years
Study	3 months, 6 months, 1 year, 1 year and 3 months, 2 years, 2 years and 3 months, 3 years, 3 years and 3 months, 4 years, or 4 years and 3 months
Spouse of Japanese	6 months, 1, 3 or 5 years
Permanent resident	Permanent

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**27** Is there a visa programme targeted specifically at high net worth individuals?

The Immigration Bureau of Japan introduced the points-based system that provides highly skilled foreign nationals with preferential immigration treatment (the points-based system) from 7 May 2012 in order to facilitate the acceptance of highly skilled foreign nationals. The targets of the points-based system are foreign nationals who may be eligible to work in Japan. Points may be earned depending on the particular activities or factors that are classified into three categories:

- academic research activities;
- advanced specialised or technical activities; and
- business management activities.

For example, the promised annual salary of the foreign national is one of the factors in each category. Specifically, foreign nationals with a promised annual salary of ¥10 million may earn 10 points, those with a promised annual salary of ¥20 million may earn 30 points and those with promised annual salary of ¥30 million may earn 50 points in the category of business management activities.

Foreign nationals who have earned 70 points are regarded as highly skilled foreign nationals who are entitled to various preferential treatments:

- permission for multiple-purpose activities during their stay in Japan;
- the grant of a ‘five-year’ period of stay;

- the relaxation of requirements for the grant of permission for permanent residence;
- preferential processing of immigration and stay procedures;
- permission for a spouse to work;
- permission for bringing a parent; or
- permission for a domestic servant.

**28** If so, does this programme entitle individuals to bring their family members with them? Give details.

A highly skilled foreign national may bring his or her spouse and children into Japan.

Furthermore, a highly skilled foreign national may bring his or her parent, which is generally not allowed in relation to a foreign national with an ordinary working immigration status.

**29** Does such a programme give an individual a right to reside permanently or indefinitely in your jurisdiction and, if so, how?

Permanent residence will be granted to a highly skilled foreign national who has been engaging in activities of a highly skilled person for approximately five consecutive years in Japan.

**30** Does such a programme enable an individual to obtain citizenship or nationality in your jurisdiction and, if so, how?

Not applicable.



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