



Ryo Kotoura

Partner

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Ryo Kotoura is a partner of Anderson Mori & Tomotsune working primarily in the field of Japan-India related matters. With his experience working at an Indian law firm, he regularly advises on domestic clients advancing to South Asian Countries (India, Bangladesh and Pakistan. In particular, India) (establishment and operation of local subsidiaries, branch and liaison offices), joint ventures and acquisition of local companies (including those acquired through tender offer), research of regulations and support for filings, support for conclusion of distributorship agreements and agency agreements, employment management, management of intellectual property rights, litigation, as well as on other legal issues that Japanese companies often face in South Asian Countries (in particular, India).

He has abundant experience of advising Japanese companies disputing with the companies in South Asian countries (in particular, India) by international arbitration in a third country, those litigation in those countries etc.

He also advises domestic clients in Japan on M&A, corporate restructuring and internal compliance matters. He has abundant experience of internal investigation and outside investigation through a third-party committee

Practice Areas

International Practice

India Bangladesh Pakistan

M&A

M&A/Business Restructuring Joint Ventures Business Alliances Cross-border M&A

Corporate

Corporate and Commercial Transactions Corporate Governance

Shareholders' Meetings and Relationships with Shareholders

Government Investigations and Crisis Management

Internal investigations and organizing third-party committees

Dispute Resolution

International Litigation and Cross-Border Disputes International Arbitration

Topics

Achievements
Apr 18, 2024

The Best Lawyers in Japan™ • Best Lawyers: Ones to Watch in Japan™ (2025 Edition)

Achievements

Jul 27, 2023

IFLR1000 2023

Achievements

Apr 20, 2023

The Best Lawyers in Japan™ 2024

Practice Groups

Corporate Transaction Group

Dispute Resolution Group

Asia and Emerging Countries Practice Group

Corporate Crisis Management Practice Group

Background

Mar 2002

Kyoto University (LL.B.)

2002 - 2003

The Legal Training and Research Institute of the Supreme Court of Japan

Sep 2007 - May 2008

Associated with Amarchand & Mangaldas & Suresh A. Shroff & Co, Mumbai, India

May 2009

Graduate study, Columbia Law School (LL.M)

Publications

Labor Law Reforms in Asian Countries— Latest Developments and Actions to Take (4. India) Business Homu

Jan 2022

Latest Trends in Regulations of Cross-Border Data Transfer [No. 6] / India Business & Law Website

Dec 2021

Guidebook of English Language Contracts around the World Shojihomu Co., Ltd.

Apr 2019

Basic Information for Company Law and Management in Bangladesh JCA Journal, March 2019

Mar 2019

How to manage labour unions in India JCA Journal, March 2018

Mar 2018

Concerns about labor regulation in South East Asia countries: Singapore, Thailand, Vietnam, Indonesia and Myanmar Jinji Jitsumu

Jan 2015

Fundamental amendments to the Companies Act of India and influence on Japanese companies' affiliates in India Kaisya Homu A2Z

Jan 2014

Summary of M&A Regulations in India The Lawyers

Jun 2013

Company's Risk Management for Employees working outside Japan	Labour Journal No. 1251	May 2013
The Corporate Governance in Foreign Countries - Bangladesh	Gekkan Kansayaku, Vol.612	Apr 2013
Q&A: Strategies for Corporate Law Practice in Asia and Emerging Countries	Shoji Homu	Apr 2013
Series: Doing Business in India (1) - (18) (November, December 2012/ January - December 2013 / January - April 2014)	JCA Journal	Nov 2012
Checking Overseas Business Risks - Basic knowledge in doing business in India (1) - (12) (July, August, September, November, December 2011 / March, April, May, June, July, August, September 2012)	Kaisya Homu A2Z	Jul 2011
Outline of M&A regulations in India	M&A Review Vol.25, No.3	May 2011
The key points for expanding business to India No.1-No.6 (April, May 2011)	Fuji Sankei Business i	Apr 2011
Deemed public company regulations under Indian Companies Act (February, April 2011)	Kokusai Shoji Homu Vol. 39, No. 2 / Vol. 39, No. 4	Feb 2011
Notes when entering into a service agreement with an Indian company	Business Law Journal, No.32	Nov 2010
Legal Risk for doing Business in India (November 2010) / (December 2010)	Kaisya Homu A2Z	Nov 2010
Labor Management in India - Difficulties in retrenchment of unskilled labour	Nikkei Business	Jun 2010
"Competition Act, 2002" and recent competiton policy in India	Business Law Journal, No.23	Feb 2010
Update of Policy on Foreign Direct Investment in India (Overview of Press Note 7 (2008))	Kokusai Shoji Homu, Vol. 37, No. 8	Aug 2009
Latest M&A Precedents and Practices	Hanrei Times Co., Ltd.	Jul 2009
Regulations on Acquisition and Transfer of Shares of Indian Domestic Company by Nonresident - Focusing on Takeover Regulations-	Kokusai Shoji Homu, Vol. 36, No. 10	Oct 2008
Commercial Dispute Resolution in India (1)-(8)	JCA Journal, Nos. 55-7 through 55-10, 55-12 (2008), 56-1, 56-3, 56-6 (2009)	Jul 2008
Shareholder's Rights under the Indian Companies Act	Shoji Homu No. 1832	May 2008
Overview of Indian Companies Act (produced by JETRO)		May 2008
A Dozen of Pitfalls in Doing Business in India		Apr 2008
"Nireco Case" "Yumeshin Holding Co., Ltd. vs Japan Engineering Consultants Co., Ltd. Case," (Featured articles - Disputes, current regulations and issues thereof in the area of M&As)	Hanrei Times No. 1259	Mar 2008
Overview of Foreign Investment Regulations in India	Kokusai Shoji Homu, Vol. 36, No. 2 (February 2008) and No. 3 (March 2008)	Feb 2008
Compass for M&A Law	Seirin Shoin Co., Ltd.	Dec 2007
Regulations on Depositary Receipts in India - in Consideration of the Establishment of Japanese Depositary Receipts (JDR) -	Shoji Homu No. 1815	Nov 2007
Guide to Japan's New Corporation Law: An analysis of the new corporate system based upon a review of the new provisions	Kinzai Institute for Financial Affairs, Inc	Jan 2005

Lectures

Transformation of Practice in International Arbitration and International Mediation after COVID-19 pandemic	Anderson Mori & Tomotsune Nagoya Office	Oct 6, 2022
Transformation of Practice in International Arbitration and International Mediation after COVID-19 pandemic	Anderson Mori & Tomotsune Osaka Office	Oct 5, 2022
SIAC India-Japan Webinar India-Japan Trade and Investment: Negotiating the Deal and Effectively Resolving Disputes	Singapore International Arbitration Centre	Feb 5, 2021
Being successful in India – how to manage business reputation risks and understanding “promotor” from perspective of Japanese companies	Japan Institute for Overseas Investment (JOI) , Kroll International Inc., Anderson Mori & Tomotsune	Jan 21, 2020.
Asia Pacific Mergers & Acquisitions Conference "Cross-Border M&A II: Australia, India & Southeast Asia"	International Bar Association	Nov 25, 2019
Practical issues of International Arbitration (Series 2) - from initiation of arbitration to enforcement of arbitral award-	Anderson Mori & Tomotsune Nagoya Office	Oct 29, 2019
Practical issues of International Arbitration (Series 2) - from initiation of arbitration to enforcement of arbitral award-	Anderson Mori & Tomotsune Osaka Office	Oct 28, 2019

Mumbai Centre For International Arbitration (MCIA) 4th Annual Conference " Arbitration in India – Blazing New Trails or Taking Two Steps Back"	Mumbai Centre For International Arbitration (MCIA)	Sep 7, 2019
Investment in or Acquisition of a Listed Company in India	Anderson Mori & Tomotsune, J. Sagar Associates	Jul 23, 2019
Practical issues of International Arbitration (Series 1) - agreement for arbitration and initiation of arbitration -	Anderson Mori & Tomotsune Nagoya Office	Jul 10, 2019
Practical issues of International Arbitration (Series 1) - agreement for arbitration and initiation of arbitration -	Anderson Mori & Tomotsune Osaka Office	Jul 9, 2019
Recent U.S. Export Control Restrictions and possible countermeasures	Anderson Mori & Tomotsune Osaka Office	Jun 5, 7, 2019
How to manage labor disputes and labor unions in India	Anderson Mori & Tomotsune / Shardul Amarchand Mangaldas & Co.	Sep 26, 2018
New Companies Act 2013 of India	Anderson Mori & Tomotsune	Jun 13, 19, 20, 2014
Overview of Companies Act, 2013 in India and the impact of notification of the same act on companies owned or invested by Japanese companies	FN Holdings Co.,Ltd.	Apr 2014
Legal issues for manufacturers in India	Mizuho Bank, Ltd.	Mar 2013
The key points for expanding business to India	The Bank of Tokyo-Mitsubishi UFJ, Ltd.	May 2012
Labor & Employment issues in India	Japan Productivity Center	Apr 2012
Basics of Legal Practice for Entry into India - Mainly focusing on Foreign Investment, Corporate Law, Securities Law and Merger Control Regulation	Anderson Mori & Tomotsune	Feb 27, 2012
M&A in India	Tokio Marine & Nichido Fire Insurance Co., Ltd.	Jan 2012
Labor & Employment issues in India	Chu-bu Seisansei Honbu	Dec 2011
Bribery Risks Overseas	Anderson Mori & Tomotsune	Nov 2011
Establishment of joint ventures and acquisition of companies in India	Deloitte Touche Tohmatsu LLC	Jul 2011
Key points for expanding business to India from a legal perspective	Mizuho Bank, Ltd.	Mar 2011
Recent trends of M&A Regulations in India,	FN Holdings, Co., Ltd	Mar 2011
Labor & Employment issues in India	JAPIA	Dec 2010
Legal issues for doing business in India -2010-	the Institute for Financial Affairs Co., Ltd	Nov 2010
Searching successful factors and structures for establishing a business company in India - Practice and research of legal task and successful requirements for establishing and managing a business company in India	Business Research Institute	Oct 2010
Fast-growing Indian Business ~Expectation on Potential Growth and Countermeasures for Business Risk~	Nikkei Inc.	Sep 2010
How to establish a wholly-owned-subsiidiary or a joint venture company in India, with examples of success of failure	Japan Planning Institute	Sep 2010
Legal issues for doing business in India ~2010~	Financial Management Forums, Inc.	Feb 2010
Summary of Indian Companies Act	Financial Treasury Institute (Kinyu Zaimu Kenkyukai)	Oct 2008
M&A in India (Part I - Part VII)	Japan Institute for Overseas Investment	Jun 2008 - Feb 2014
Introduction to Legal, Accounting and Taxation Practice for Doing Business in India	Business Research Institute	Mar 2008

Achievements

Apr 18, 2024	The Best Lawyers in Japan™ • Best Lawyers: Ones to Watch in Japan™ (2025 Edition)
Jul 27, 2023	IFLR1000 2023
Apr 20, 2023	The Best Lawyers in Japan™ 2024
Sep 19, 2022	IFLR1000 32nd edition (IFLR1000 2022-23)
Apr 14, 2022	Best Lawyers 2023
Feb 4, 2022	The Legal Era Global Achievers Awards 2022
Sep 13, 2021	IFLR1000 31st edition (IFLR1000 2022)
Apr 15, 2021	Best Lawyers 2022
Mar 30, 2021	International A-List 2021 (India-related matters)
Oct 1, 2020	IFLR1000 30th edition (IFLR1000 2021)
Apr 9, 2020	Best Lawyers 2021
Sep 30, 2019	IFLR1000 Financial and Corporate 2020
Nov 12, 2018	IFLR1000 Financial and Corporate 2019

Nov 9, 2018	Asialaw Profiles 2019
May 14, 2018	Asialaw Leading Lawyers 2018
Nov 13, 2017	Asialaw Profiles 2018
Aug 2, 2017	Asialaw Leading Lawyers 2017

Professional Admissions

Japan (2003)
New York (2010)

Professional and Academic Associations

Daini Tokyo Bar Association

Languages

Japanese (first language)	English
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