



Kenichi Sadaka

Partner

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Kenichi Sadaka is a litigation partner at Anderson Mori & Tomotsune, engaged mainly in international & domestic litigation, commercial arbitration and other dispute resolution procedures. Mr. Sadaka has represented many Japanese and foreign companies in Japan in matters concerning intellectual property issues (patents, copyrights, moral rights, publicity rights, medical import licenses, trademark, trade secrets, and unfair competition, etc.), real estate transactions, construction, labor (collective bargaining with labor unions, visa related issues, sexual harassment, dismissals, labor accidents, etc.), antimonopoly issues, disputes among management, disputes related to financial products, product liability, debt collections, inheritance, mortgage enforcement, defamation, professional malpractice, termination of distributorship agreements, international trade (LC and BL related matters), insurance, administrative remedies, and other matters. Mr. Sadaka also has experience in several overseas litigations, and has provided assistance in discovery procedures in Japan and in relation to companies in Japan. In addition to these civil dispute activities, Mr. Sadaka has conducted internal investigations for several companies in relation to intra-company crimes and, based upon such scrutiny, exposed criminal accusations for embezzlement, fraud, and similar actions. Mr. Sadaka also provides day-to-day legal service for general corporate legal affairs.

Practice Areas

Key Practice Areas

	International	Labor and	
Dispute Resolution	Practice	Employment	Corporate

Related Practice Areas

Government Investigations and Crisis Management	
Intellectual Property/TMT	
Competition/Antitrust	
Tax	Tax Litigation and Dispute Resolution
Economic Security and International Trade	

Topics

Achievements Apr 18, 2024	The Best Lawyers in Japan™ • Best Lawyers: Ones to Watch in Japan™ (2025 Edition)
Achievements Feb 15, 2024	Chambers Global 2024
Achievements Dec 14, 2023	Chambers Asia-Pacific 2024

Practice Groups

Dispute Resolution Group Labor Law Group

Background

Mar 1990 Tokyo University (LL.B.)
Jul 2001 - Jan 2002 Trained at a law firm in
Australia

Publications

Litigation 2024 (Japan Chapter) - Law and Practice	Chambers Global Practice Guides	Dec 2023
Litigation 2023 (Japan Chapter) - Law and Practice	Chambers Global Practice Guides	Dec 2022
Getting the Deal Through – Private Client 2023 (Japan Chapter)	Getting the Deal Through – Private Client 2023	Nov 2022
The International Comparative Legal Guide to: Franchise 2023 (Japan Chapter)	The International Comparative Legal Guide to: Franchise 2023	Oct 2022
Publication of report in relation to Act on Special Measures concerning Civil Court Proceedings for the Collective Redress for Property Damage incurred by Consumers	Shojihomu Portal	Oct 2021
Litigation 2021 (Japan Chapter) - Law and Practice	Chambers Global Practice Guides	Dec 2020
Business must get used to Japan's new class action system		Oct 2016
Getting the Deal Through – Anti-Corruption Regulation 2014 (Japan Chapter)	Getting the Deal Through - Anti-Corruption Regulation 2014	Mar 2014
Bribery - who is really a public official?		May 2012
The International Comparative Legal Guide to: Litigation & Dispute Resolution 2012 (Japan Chapter)	The International Comparative Legal Guide to: Litigation & Dispute Resolution 2012	Mar 2012
The Franchisor's Guide to International Franchising (Japan Chapter)	The Franchisor's Guide to International Franchising	Jun 2011
Franchise Law	Corporate INTL	Sep 2010
Elements required for litigation lawyers are good cohesiveness and imagination	The Lawyers	Aug 2010
Non-compete clauses in franchising agreements - use and limitations		Mar 2010
Formation of Labour Union by Convenience Store Franchisees		Jan 2010
Convenience Store Franchisor Breached Anti-monopoly Act		Sep 2009
Fair Trade Commission Investigates Convenience Store Franchisor		May 2009
Manager's Claim Poses Questions for Company-Operated or Franchised Restaurants		Feb 2009
Forum Selection Clauses in Franchise Agreements	Supreme Court Rules on Franchisor's Duty to Disclose Information to Franchisees	Nov 2008
Court Rules on Trademark Dispute between Franchisors		

10 Court Cases Which Have Damaged Japan	Nikkei Publishing Inc.	May 2008
Court Precedents Have Fostered Injustice - Court Cases Which Have Damaged Japan	Weekly Diamond	May 2008
Promptness is the Key to Success - What to do in case the Labor Tribunal Dispute Resolution Case (Rodo Shinpan) is filed	Business Homu	Apr 2007

Lectures

Gas Price Review in Japan	Anderson Mori & Tomotsune Wilmer Cutler Pickering Hale and Dorr LLP	Oct 28, 2019
International Bar Association - IBA Annual Litigation Forum: Meeting the Challenges of Corporate Litigation in a Global Economy	IBA (International Bar Association)	Apr 15 - 17, 2015
International Bar Association - 4th Asia Pacific Regional Forum Conference: Borderless Asia	IBA (International Bar Association)	Mar 18 - 20, 2015

Achievements

Apr 18, 2024	The Best Lawyers in Japan™ • Best Lawyers: Ones to Watch in Japan™ (2025 Edition)
Feb 15, 2024	Chambers Global 2024
Dec 14, 2023	Chambers Asia-Pacific 2024
Oct 4, 2023	Who's Who Legal: Japan 2023
May 5, 2023	Benchmark Litigation Asia-Pacific 2023
Apr 20, 2023	The Best Lawyers in Japan™ 2024
Feb 16, 2023	Chambers Global 2023
Dec 15, 2022	Chambers Asia-Pacific 2023
Sep 22, 2022	Who's Who Legal: Japan 2022
Apr 14, 2022	Best Lawyers 2023
May 2022	Benchmark Litigation Asia-Pacific 2022
Feb 18, 2022	Chambers Global 2022
Dec 16, 2021	Chambers Asia-Pacific 2022
Oct 9, 2021	Who's Who Legal: Japan 2021
May 10, 2021	Benchmark Litigation Asia-Pacific 2021
Apr 15, 2021	Best Lawyers 2022
Feb 19, 2021	Chambers Global 2021
Dec 15, 2020	Chambers Asia-Pacific 2021
Sep 1, 2020	Who's Who Legal: Japan 2020
May 7, 2020	Benchmark Litigation Asia-Pacific 2020
Apr 9, 2020	Best Lawyers 2021
Feb 14, 2020	Chambers Global 2020
Dec 6, 2019	Chambers Asia-Pacific 2020
Nov 29, 2019	Who's Who Legal: Japan 2019
Apr 4, 2019	Best Lawyers 2020
Feb 14, 2019	Chambers Global 2019
Nov 30, 2018	Chambers Asia 2019
Nov 7, 2018	Who's Who Legal: Japan 2018
Feb 16, 2018	Chambers Global 2018
Dec 7, 2017	Chambers Asia 2018
Nov 2, 2017	Who's Who Legal: Japan 2017
Mar 17, 2017	Chambers Global 2017
Jan 13, 2017	Chambers Asia 2017
Nov 2, 2016	Who's Who Legal: Japan 2016
Mar 18, 2016	Chambers Global 2016
Feb 9, 2016	Chambers Asia 2016
Sep 1, 2015	Who's Who Legal: Japan 2015
Mar 13, 2015	Chambers Global 2015
Feb 13, 2015	Chambers Asia 2015

Oct 30, 2014	Who's Who Legal: Japan 2014
Oct 30, 2014	Who's Who Legal: Japan 2014
Mar 14, 2014	Chambers Global 2014
Feb 18, 2014	Chambers Asia 2014
Mar 21, 2013	Chambers Global 2013
Mar 4, 2013	Chambers Asia 2013
Jul 17, 2012	Best Lawyers 2012
Mar 25, 2012	Chambers Global 2012
Feb 24, 2012	Chambers Asia 2012
Sep 14, 2010	Best Lawyers 2010
Dec 2, 2008	Chambers Asia 2009
Dec 2, 2008	Legal500 2008/2009

Professional Admissions

Japan (1992)

Professional and Academic Associations

Daini Tokyo Bar Association

Languages

Japanese (first
language)

English