



Kazutoshi Kakuyama

Of Counsel

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Kazutoshi Kakuyama is an of counsel at Anderson Mori & Tomotsune, and has a general practice on behalf of domestic and overseas clients, specializing in labor and employment law and general corporate matters.

Practice Areas

Key Practice Areas

Labor and Employment

Labor and Employment
Disputes

Dealing with the
Regulators

Harassment

Labor and Employment Issues Associated with Corporate

Severance Matters Restructuring

Working Conditions including Salary, Retirement Allowance, and
Pension

Safety and Well-being of Employees including Mental Health
Issues

Executive (Board Members and Auditors)
Issues

Non-regular
Employment

Drafting and Review of Work Rules and Employment

Contracts

Social Insurance and Labor Insurance

Immigration-related Services

Labor and Employment Law

Compliance

Related Practice Areas

Corporate

Corporate and Commercial Transactions

Corporate Governance

Government Investigations and Crisis
Management

Topics

Achievements Jan 17, 2024	The Legal 500 Asia Pacific 2024
Achievements Dec 14, 2023	Chambers Asia-Pacific 2024
Achievements Oct 4, 2023	Who's Who Legal: Japan 2023

Practice Groups

Labor Law Group

Background

1975	Chuo University (LL.B.)
1984	Tulane Law School (LL.M.)

Publications

Labor & Employment Laws and Practice related to M&A - Labor and Personnel Issues arising from Merger and Acquisition, Business transfer and Corporate Split	Business Homu	Aug 2010
The Littler Mendelson Guide to International Employment and Labor Law (Japan Chapter)	The Littler Mendelson Guide to International Employment and Labor Law	Nov 2008
Noncompetition Duty and Trade Secrets after Employment	Library of 2007 Training for Japan Federation of Bar Association	Jan 2008
Series: Inquiry on Present Issues regarding Labor Law (No. 8) - Noncompetition Duty and Trade Secrets	Jurist Vol.1311	May 2006
Discussion regarding Labor Law for Termination of Employment and Judiciary System Reformation (Labor)	Journal of Management Lawyers Vol.136	Mar 2003
Judiciary System Reformation	Journal of Management Lawyers Vol.135	Nov 2002
Termination of Employment and Business Transfer	Journal of Management Lawyers Vol.122 & 123	Oct 1998
Transfer of Employees	Journal of Management Lawyers Vol. 110 & 111	Sep 1995
Secondment of Employees and Disciplinary Action	Journal of Management Lawyers Vol. 108	Mar 1995
Protection of Trade Secrets and Workplace Order	Rodokezaihanreisokuho Vol. 1513	Jan 1994

Achievements

Jan 17, 2024	The Legal 500 Asia Pacific 2024
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Dec 14, 2023	Chambers Asia-Pacific 2024
Oct 4, 2023	Who's Who Legal: Japan 2023
Sep 14, 2023	asialaw 2023-24
Apr 20, 2023	The Best Lawyers in Japan™ 2024
Jan 11, 2023	The Legal 500 Asia Pacific 2023
Dec 15, 2022	Chambers Asia-Pacific 2023
Sep 22, 2022	Who's Who Legal: Japan 2022
Sep 16, 2022	Asialaw Profiles 2023
Apr 14, 2022	Best Lawyers 2023
Jan 13, 2022	The Legal 500 Asia Pacific 2022
Dec 16, 2021	Chambers Asia-Pacific 2022
Oct 9, 2021	Who's Who Legal: Japan 2021
Sep 17, 2021	Asialaw Profiles 2022
Apr 15, 2021	Best Lawyers 2022
Jan 13, 2021	The Legal 500 Asia Pacific 2021
Dec 15, 2020	Chambers Asia-Pacific 2021
Sep 17, 2020	Asialaw Profiles 2021
Sep 1, 2020	Who's Who Legal: Japan 2020
Apr 9, 2020	Best Lawyers 2021
Jan 20, 2020	The Legal 500 Asia Pacific 2020
Dec 6, 2019	Chambers Asia-Pacific 2020
Nov 29, 2019	Who's Who Legal: Japan 2019
Sep 19, 2019	Asialaw Profiles 2020
Apr 4, 2019	Best Lawyers 2020
Nov 30, 2018	Chambers Asia 2019
Nov 7, 2018	Who's Who Legal: Japan 2018
Dec 7, 2017	Chambers Asia 2018
Nov 2, 2017	Who's Who Legal: Japan 2017
Jan 13, 2017	Chambers Asia 2017
Nov 2, 2016	Who's Who Legal: Japan 2016
Feb 9, 2016	Chambers Asia 2016
Sep 1, 2015	Who's Who Legal: Japan 2015
Feb 13, 2015	Chambers Asia 2015
Nov 20, 2014	The Legal 500 Asia Pacific 2015
Oct 30, 2014	Who's Who Legal: Japan 2014
Feb 18, 2014	Chambers Asia 2014
Nov 13, 2013	The Legal 500 Asia Pacific 2014
Mar 4, 2013	Chambers Asia 2013
Nov 30, 2012	The Legal 500 Asia Pacific 2013
Jul 17, 2012	Best Lawyers 2012
Feb 24, 2012	Chambers Asia 2012
Jul 1, 2011	ILO Client Choice Award 2011
Mar 28, 2011	Chambers Asia 2011
Jul 30, 2010	Chambers Asia 2010
Apr 23, 2010	ILO Client Choice Award 2010
Dec 2, 2008	Chambers Asia 2009

Professional Admissions

Japan (1980)
New York (1986)

Professional and Academic Associations

Dai-ichi Tokyo Bar Association
New York State Bar Association
International Bar Association
Inter Pacific Bar Association
LawAsia
Management Lawyers Council, executive board member and Deputy Secretary-General
American Chamber of Commerce of Japan

Languages

Japanese (first language)	English
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