

INSPIRE INCLUSION: A Path Towards our Gender Equal Future

In celebration of International Women's Day, Women in Law Japan (WILJ), with the generosity of **Anderson Mori & Tomotsune**, **JERA** and **K&L Gates**, and supported by our collaborators, is pleased to present this panel discussion and in-person networking event on inspiring inclusion which is the IWD theme for 2024: #InspireInclusion

The event is limited to 100 in-person guests, so please register early to avoid any disappointment. Attendance will be confirmed on a first-come first-serve basis. This event will be conducted in English with Japanese simultaneous translation.

We will bring together legal professionals, lawyers, leaders and advocates from various sectors to discuss the challenges in achieving gender parity in the leadership of legal and business communities in Japan, along with the actions taken by corporations, businesses and the legal community to forge a path towards a gender-equal future for Japan.

Please register before **March 8, 2024** by filling out the form [here](#).

Speakers



Mitsuru Claire Chino
Managing Executive Officer
ITOCHU Corporation



Tsukiko Tsukahara
President & CEO of Kaleidist
Co-representative G20
EMPOWER Japan



Naomi Koshi
CEO of On Board KK
Partner at Miura & Partners

Moderators



Maria Abe
Associate
Vanguard Lawyers Tokyo
Executive Committee WILJ



Andrea Ng
Associate
K&L Gates LLP
Executive Committee WILJ

Date: March 15, 2024 (Friday)
Time: 17:30 to 20:30 (Registration opens 17:00)
Address: **Anderson Mori & Tomotsune**
20th Floor, Otemachi Park Building,
1-1-1 Otemachi, Chiyoda-ku

Cost: Free *
*This event is free of charge due to the kind generosity of **Anderson, Mori & Tomotsune** for the venue and networking event and **JERA** and **K&L Gates** for the simultaneous translation.

Sponsors & Hosts

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International Women's Day



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#InspireInclusion

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Meet our Panelists and Moderators



Mitsuru Claire Chino
Managing Executive Officer
ITOCHU Corporation

Mitsuru Claire Chino is a bilingual and bicultural (U.S. and Japan) senior business executive with a Fortune Global 500 company and an international lawyer with 30+ years' experience. She was a partner of an international law firm prior to joining ITOCHU, a diversified industrial. With ITOCHU over the years, she has served as Global General Counsel, CEO of its North American operations and an Audit & Supervisory Board member. Since April, Claire is a Managing Executive Officer. She is a graduate of Smith College (B.A. cum laude) and Cornell Law School (J.D.), where she serves on the advisory board. She is also a classically trained singer who has studied voice at the Juilliard School of Music (Evening Division).



Tsukiko Tsukahara
President & CEO, Kaleidist
Co-Representative, G20 EMPOWER Japan

Tsukiko Tsukahara is the President and CEO, Kaleidist that provides advisory & consulting services and trainings in DEI area for global multinationals and Japanese companies, government organizations, and academic organizations. She served Catalyst Inc., a leading organization with a mission to accelerate progress for women through workplace inclusion as an Advisor, by supporting its DEI activities in Japan. Tsukiko puts her efforts in her pro-bono activities. She is one of Japan's Co-Representatives of G20 EMPOWER (Empowerment and Progression of Women's Economic Representation) that was launched at the 2019 G20 Osaka Summit. She is also an advisor to 30% Club Japan. Before starting working in D&I space, she was working at the Boston Consulting Group, and served the public at the Ministry of Land, Infrastructure and Transport. Tsukiko has an MBA from Tuck School of Business, Dartmouth College, and a BA in Economics from Tokyo University. As a mother with three children, she herself is also implementing "workstyle change" to juggle childcare and work.



Naomi Koshi
CEO, OnBoard K.K.
Partner, Miura & Partners

Naomi Koshi is a lawyer, an entrepreneur and former mayor of Otsu City. After practicing corporate law at Nishimura & Asahi in Tokyo and Debevoise & Plimpton in New York, Naomi was elected mayor of Otsu City in 2012 and served a total of eight years. As the youngest female mayor, Naomi successfully expanded Otsu's childcare system, thus making it easier for many Japanese women to return to the workforce. Naomi is admitted to practice law in Japan, New York and California and is now a partner at Miura & Partners. In 2021, Naomi Co-Founded OnBoard K.K., a company specializing in diversifying Japanese corporate boards. Naomi also serves as an outside director of V-Cube, Inc and SoftBank Corp and an outside audit & supervisory board member of Mitsubishi Research Institute, Inc. She holds multiple degrees from Hokkaido University, and an LL.M. from Harvard Law School.



Maria Abe joined Vanguard Lawyers Tokyo in January 2020. As a registered foreign attorney, she has been focusing on disputes and investigations, corporate law, and labor and employment law. Prior to joining Vanguard, she also gained experience in the area of patent and trademark law. Maria uses her knowledge and experience to help clients gain a more nuanced understanding of the Japanese legal landscape. She became licensed as an attorney in the State of Ohio in 2011 and passed the U.S. patent bar in 2016. In 2022, she became a Gaikokuho Jimu Bengoshi.



Andrea Ng is an associate in the K&L Gates' Tokyo office and a member of the Corporate Mergers and Acquisitions practice group. She focuses her practice on cross-border transactions and advising domestic and international companies on corporate and commercial transactions, regulatory, corporate governance, and general corporate matters. Andrea has counseled clients in a broad range of industries, including entertainment, healthcare, industrial goods, automobile and renewable energy. She is qualified in the State of New York.

Collaborators



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